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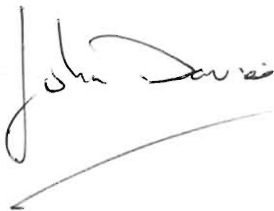
23 November 2020

Subject: Annual Report and AGM 2020

I am pleased to enclose a copy of our Annual Report for 2020 together with a notice for the Annual General Meeting of the Company to be held on 15th December 2020 and a proxy form to enable you to vote on the resolutions, if you are eligible to do so.

At the top of most of our minds at the moment is Covid-19 so I know that you will be keen to hear how our Company has adapted to the challenges this has caused. My opening statement in the Annual Report addresses this issue and I am delighted with the way that the management and staff have dealt with the challenges and the confidence that we have for the future.

I hope that you find the Annual Report interesting and I thank you for your continuing support.



John Davies
Executive Chairman